

**RIVERSIDE UNIFIED SCHOOL DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**and its Chapter #506**  
**TENTATIVE AGREEMENT**  
**April 26, 2019**

Subject to approval of the Riverside Unified School District Board of Education (the "District") and subject to ratification by the California School Employees Association, and its Chapter 506 ("CSEA") the parties agree to the following job description revisions:

**RIVERSIDE UNIFIED SCHOOL DISTRICT**

**CLASS TITLE: AUTOMOTIVE MECHANIC I (Range 25)**

**BASIC FUNCTION:**

Under the direction of an assigned supervisor, perform journey-level mechanical work in the inspection, diagnosis, repair and maintenance of a variety of large and small District vehicles and equipment.

**DISTINGUISHING CHARACTERISTICS:**

The Automotive Mechanic I is one of the entry-level classifications in the series. Incumbents perform journey-level mechanical work on District rolling stock and equipment. The Automotive/Welder Mechanic II classification is the lead level classification which prioritizes, assigns and provides work direction to shop staff.

**REPRESENTATIVE DUTIES:**

Perform journey-level mechanical work in the inspection, diagnosis, repair and maintenance of a variety of large and small District vehicles and equipment. *E*

Repair and maintain vehicles and equipment, including heavy vehicles, trucks, backhoes, tractors, vans, cars and other large and small grounds equipment. *E*

Evaluate maintenance, servicing and repair needs and establish repair priorities; read and interpret schematics and diagrams; inspect and diagnose mechanical malfunctions. *E*

Determine necessary parts for repair; requisition equipment, tools, parts and materials according to established procedures. *E*

Perform routine maintenance safety checks and inspections. *E*

Overhaul, rebuild and tune engines and carburetors. *E*

Adjust and line brakes; maintain, rebuild and replace air and other brake system components; change and balance tires. *E*

Overhaul, repair and adjust automatic and standard transmissions, drive shafts, differentials, universal joints, gears, valves, transfer cases, and rear ends. *E*

Maintain shop area, equipment and tools in a safe, clean and orderly condition. *E*

Operate a variety of specialized electronic diagnosis equipment and machinery. *E*

Adjusting and repairing carburetors and ignition systems, including tuning and timing engines and setting and adjusting voltage regulators, generators, and alternators. *E*

Repairing or replacing electronic components, servicing and repairing pollution-control devices, installing engines, and adjusting and repairing transmissions. *E*

Adjusting and repairing steering and suspension systems, replacing brake shoes or pads, and servicing hydraulic brake systems. *E*

Lubricating engine and chassis, replacing hoses, and performing maintenance inspections. *E*

Operates garage equipment, including meters, analyzers, gauges, hydraulic lifts, jacks, grinders, etc. *E*

Diagnosing sources of trouble or failure in automotive equipment, including those in electronic components. *E*

Perform related duties as assigned.

### **KNOWLEDGE AND ABILITIES:**

#### **KNOWLEDGE OF:**

Preventative maintenance requirements of vehicles.

Techniques and practices of maintenance and repair of heavy and light automotive vehicles and grounds maintenance equipment.

Materials, tools, and procedures used in performing skilled maintenance welding and metal fabrication.

Operation theory and principles of gasoline powered engines.

Methods, equipment, tools and materials used in the repair and maintenance of vehicles and equipment.

Diagnostic procedures for vehicles and equipment.

Technical aspects of field of specialty.

Skilled welding safety practices and procedures.

Shop math applicable to vehicle maintenance.

Health and safety regulations.

#### **ABILITY TO:**

Utilize electronic technical repair manuals.

Diagnose, repair and maintain a wide variety of large and small gasoline powered equipment and small engines.

Diagnose and repair mechanical, electrical and computerized malfunctions.

Operate specialized equipment used in repairing or servicing of vehicles.

Read and apply technical and mechanical diagrams, schematics and repair manuals.

Analyze situations accurately and adopt an effective course of action.

Maintain records related to safety, preventive maintenance and work performed.

Comply with safe welding practices and procedures.

Understand and follow oral and written directions.

Work cooperatively with others.

Observe legal and defensive driving practices.

### **EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school and two years journey-level experience as a vehicle mechanic.

**LICENSES AND OTHER REQUIREMENTS:**

- Valid California driver's license.
- ASE Certification.
- ~~Smog testing certification.~~
- Valid EPA Refrigeration certificate within probationary period.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

- Vehicle and equipment repair shop environment.
- Driving a vehicle to conduct work.
- Emergency call-out.
- Indoor and outdoor environment.
- Exposure to adverse weather conditions.

**PHYSICAL ABILITIES:**

- Crawl under vehicles and stretch to reach components requiring repair or replacement.
- Pulling, pushing, lifting and carrying heavy objects.
- Walking or standing for extended periods.
- Standing for extended periods of time.
- Bending at the waist.
- Kneeling.
- Reaching overhead, above the shoulders and horizontally.
- Dexterity of hands and fingers to operate power tools and equipment.
- Seeing to observe and perform repairs.

**HAZARDS:**

- Subject to noise and fumes from equipment operation.
- Exposure to fumes and vapors.
- Working in a cramped or restrictive work chamber.
- Working around and with machinery having moving parts.
- Extreme heat and minor burns associated with welding.
- Reaching overhead, above the shoulders and horizontally.

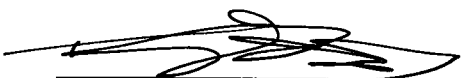
**HAZARDS:**

- Subject to noise and fumes from equipment operation.
- Exposure to fumes, vapors, gasoline, diesel, oil, and solvents.
- Working around machinery with moving parts.
- Extreme heat and minor burns associated with welding.

This is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process and the District's Board approval process.

**For California School Employees Association  
(CSEA) Chapter #506:**

**For Riverside Unified School District:**

  
 \_\_\_\_\_  
 Dan Rudd  
 CSEA President Chapter #506

4/26/19  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Kyle Ybarra  
 Assistant Superintendent, Personnel and Leadership

4/26/19  
 \_\_\_\_\_  
 Date



Raquel Ruiz  
Raquel Ruiz  
Labor Relations Representative CSEA

Robin Mesa  
Robin Mesa  
Director, Classified Personnel

Anahi Chavez  
Anahi Chavez

Mays Kakish  
Mays Kakish

Carrie Alldis  
Carrie Alldis

Hayley Calhoun  
Hayley Calhoun

Suzette Williams  
Suzette Williams

Ken Mueller  
Ken Mueller

Sandi Garcia  
Sandi Garcia

Shani Dahl  
Shani Dahl